



**NATIONAL BARGAINING COUNCIL
FOR THE
CLOTHING MANUFACTURING INDUSTRY**

Compliance Certificate

is hereby granted to

HEADWEAR 24 BRANDING (PTY) LTD

of

UNIT 1 FROSA PARK, 570 INANDA ROAD, NEWLANDS WEST, DURBAN

Company cc registration No: **2017/400058/07**

Date of registration with council: **18 SEPTEMBER 2025**

NATIONAL BARGAINING COUNCIL FOR THE
CLOTHING MANUFACTURING INDUSTRY
P.O. BOX 1142, WOODSTOCK, 7915

Valid from: **9 JUNE 2026**

To: **9 JUNE 2027**

Bargaining Council Official Stamp

Validity Date

Signature

C. NAIDOO

Name of Authorised Person

This Certificate is valid for 12 months and will expire on 9 June 2027.

Number of Employees: 123

It's application is limited to garments locally manufactured by the holder at the physical address specified and does not extend to garments manufactured on the holder's behalf elsewhere on a CMT basis. Authenticity may be verified by reference to the Council's website @ www.nbc.org.za

This Certifies that the employer whose details are specified herein is a manufacturer who is:

- (i) fully registered with the Council or a Council which amalgamated to form the National Bargaining Council for the Clothing Manufacturing Industry, and
- (ii) has given effect to the applicable Council main and benefit fund collective agreements in each of its establishments or received due exemption there from, and
- (iii) is up to date with Council and benefit fund contributions, Trade Union and Employers subscriptions, wage payments to employees including any arrears (back pay) obligation and statutory contributions, and
- (iv) has registered all permanent and contract employees with the Council.